



HIGHVIEW COLLEGE
STUDENT DIVERSITY POLICY
Person Responsible – Director of Pastoral Care
(Reviewed in odd years)

Rationale

Highview College is committed to promoting amongst its staff and students a tolerance and appreciation of different Religious, Cultural and Racial groups.

Aims

- To promote and celebrate cultural diversity

Implementation

- Through the Year 7-10 Program, students will be encouraged to develop a tolerance and appreciation of different Religious, Cultural and Racial groups within society
- The DELTA program also offers units at various levels on Cultural and Racial Diversity
- Compulsory study of the Indonesian Language at Years 7 & 8 and selected electives in Years 9-12 include a cultural component
- Wherever possible, units of work exploring these issues are included in other subject areas
- An acknowledgement of the traditional owners of the land will be offered at all formal School functions, including Assemblies
- Opportunities will be sought to invite guest speakers to the weekly school assemblies, who demonstrate the richness of other cultures and races, and who actively promote an appreciation, tolerance and acceptance of differences
- The College will welcome opportunities to employ competent and qualified staff members from different cultural and racial backgrounds

Policy developed by Jenny Wardrop – 2010
Policy updated by Marion Martin – 2016
Due for Review – March 2019